

Message Text

LIMITED OFFICIAL USE

PAGE 01 COLOMB 01143 01 OF 02 031306Z
ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W
-----031328Z 044126 /50
R 300530Z MAR 77
FM AMEMBASSY COLOMBO
TO SECSTATE WASHDC 7024

LIMITED OFFICIAL USE SECTION 1 OF 2 COLOMBO 1143

C O R R E C T E D C O P Y (SUBJECT LINE "PARTS II AND III"
VICE "PARTS I AND II")

E.O. 11652: N/A
TAGS: AMGT, PFOR, CE

SUBJ: ANNUAL POLICY AND RESOURCE ASSESSMENT - SRI LANKA
PARTS II AND III

REF: STATE 038356; COLOMBO 1142 (PART I OF ASSESSMENT)

1. PART II - RESOURCE ASSESSMENTS

A. STATE

PART I OF ASSESSMENT (REFTEL) DOES NOT INVOLVE ANY MAJOR
SHIFTS IN POLICY EMPHASIS OR IN POST FUNCTION. WE BELIEVE THIS
IS ALREADY A TIGHT, SMALL EMBASSY; IT HAS NO CONSTITUTENT POSTS.
RELEVANT STATE RESOURCES BY SECTION INCLUDE:
- EXECUTIVE: AMBASSADOR, DCM, TWO AMERICAN SECRETARIES;
- POLITICAL: TWO OFFICERS, TWO SECRETARIES, TWO LOCAL
EMPLOYEES. THIS REPRESENTS A BARE MINIMUM TO CARRY OUT NORMAL
REPORTING, NEGOTIATING AND REPRESENTATIONAL RESPONSIBILITIES.
BOTH OFFICERS ARE ALSO ACCREDITED TO THE MALDIVES AND RE-
SPONSIBLE FOR THE AFFAIRS OF THAT ISLAND REPUBLIC;
- ECONOMIC/COMMERCIAL: FOUR AMERICAN OFFICERS, ONE AMERICAN
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SECRETARY, TWO LOCAL EMPLOYEES. THIS SECTION IS ALSO RESPONSIBLE
FOR THE MALDIVES, IN ADDITION TO THE ECONOMIC AND COMMERICAL
WORK HERE, WHICH ALSO INCLUDES CONSIDERABLE CROP REPORTING
BECAUSE OF OUR PL 480 PROGRAMS HERE. LABOR REPORTING IS ALSO
THE RESPONSIBILITY OF THIS SECTION.
- CONSULAR: ONE AMERICAN OFFICER, ONE LOCAL EMPLOYEE.
THIS IS A BARE MINIMUM, AS RECOGNIZED BY THE MOST RECENT POST

INSPECTION REPORT. WHEN THE OFFICER IS ABSENT, AN ECONOMIC OR THE ADMINISTRATIVE OFFICER, WHO HAVE HAD PRIOR CONSULAR EXPERIENCE, FILLS IN.

- ADMINISTRATIVE: FOUR AMERICAN OFFICERS, ONE AMERICAN SECRETARY, 12 LOCAL PROFESSIONALS, 32 LOCAL STAFF EMPLOYEES. THE FOUR OFFICER POSITIONS ARE ADMINISTRATIVE, GSO, BUDGET & FISCAL AND EMBASSY NURSE. COLOMBO IS A FULL SERVICE POST WHERE GOVERNMENT HOUSING IS PROVIDED AND MAINTAINED. THE ADMINISTRATIVE SECRETARY ASSISTS THE ADMINISTRATIVE OFFICER ALSO IN HIS ROLE AS POST SECURITY OFFICER, AS WELL AS THE ENTIRE SECTION. THE BUDGET AND FISCAL OFFICER PREPARES VOUCHERS AND MANAGES MONEY FOR FOUR AGENCIES, INCLUDING STATE. THE EMBASSY HAS BEEN INCREASED BY THREE ADDITIONAL AMERICAN OFFICERS IN THE PAST SIX MONTHS (TWO AID OFFICERS AND A USIS JUNIOR OFFICER TRAINEE), ADDING TO THE WORKLOAD OF THE ADMINISTRATIVE SECTION.

- COMMUNICATIONS AND RECORDS: TWO AMERICAN OFFICERS, TWO AMERICAN STAFF, TWO LOCAL STAFF EMPLOYEES. THIS AGAIN IS A BARE MINIMUM FOR OPERATIONS OTHER THAN FOR SHORT PERIODS TO ACCOMMODATE LEAVE OR ILLNESS.

2. B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS

- AID: 4 AMERICAN OFFICERS, 1 AMERICAN SECRETARY, 1 LOCAL PROFESSIONAL, 2 LOCAL STAFF. THIS IS AN INCREASE OF 2 OFFICER POSITIONS IN THE PAST YEAR TO ACCOMMODATE THE NEEDS OF PROJECT DEVELOPMENT AND EVALUATION OF AN INCREASINGLY COMPLEX BUT STILL MODEST AID PROGRAM. FOR REASONS DISCUSSED IN PART I OF THE EVALUATION, IT IS THE EMBASSY'S GOAL TO KEEP THIS STAFF DOWN TO ITS PRESENT SIZE FOR THE FORESEEABLE FUTURE, ALTHOUGH IT SHOULD BE RECOGNIZED THAT THIS IS AT THE PRICE OF NUMEROUS LIMITED OFFICIAL USE

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TRANSIENTS ON TDY TO HELP THIS SMALL MISSIONOUT WHERE PEAK WORKLOADS OR ADDITIONAL EXPERTISE ARE TEMPORARILY REQUIRED. WE HAVE CONSCIOUSLY SOUGHT AND WILL SEEK TO DESIGN OUR AID PROGRAM IN A MANNER TO MINIMIZE THE NEED FOR ADDITIONAL ASSIGNED DIRECT HIRE PERSONNEL, WHILE HOLDING EVEN CONTRACT OR PASA PERSONNEL TO A BARE MINIMUM. FURTHER ELABORATION ON THIS CAN BE PROVIDED IF DESIRED.

- USIS: 4 AMERICAN OFFICER EMPLOYEES, 10 LOCAL PROFESSIONALS, 18 LOCAL STAFF. IN ADDITION, THERE IS ONE PUBLIC AFFAIRS TRAINEE, TEMPORARILY ASSIGNED; AND ONE VOA RESIDENT ENGINEER, WITH 1 LOCAL PROFESSIONAL AND 2 LOCAL STAFF. THE EMBASSY CONSIDERS THIS STAFFING PATTERN REASONABLE IN TERMS OF USIS' BUDGET AND MISSION. IN ADDITION TO CULTURAL AND LIBRARY FACILITIES IN COLOMBO, USIS MAINTAINS A LIBRARY CENTER IN THE UNIVERSITY TOWN OF KANDY, 70 MILES AWAY, MANNED SOLELY AND VERY SUCCESSFULLY BY THREE LOCAL EMPLOYEES. EMBASSY FEELS USIS PROGRAMS ARE HIGHLY EFFECTIVE IN THIS LITERATE, LARGELY ENGLISH-SPEAKING COUNTRY (ALTHOUGH MANY PROGRAM ACTIVITIES ARE DIRECTED TO SINHALA AND TAMIL-SPEAKING AUDIENCES) AND THAT

STAFFING PATTERN IS ABOUT RIGHT.

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ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W

-----301331Z 050605 /53

R 300530Z MAR 77
FM AMEMBASSY COLOMBO
TO SECSTATE WASHDC 7025

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- DEFENSE: A DEFENSE ATTACHE SECTION OF ONE ATTACHE (NAVY) AND TWO ENLISTED MEN, ONE LOCAL STAFF EMPLOYEE; AND SIX MARINE SECURITY GUARDS. THE DATT PERFORMS MANY USEFUL FUNCTIONS IN CONNECTION WITH AMERICAN SHIP VISITS, FULFILLING INTELLIGENCE REQUIREMENTS FOR DOD, MANAGING A SMALL SECURITY ASSISTANCE PROGRAM AND HANDLING DEFENSE VISITORS TO THE ISLAND. HIS STAFFING IS OF MINIMAL SIZE FOR HIS MISSION. NO CHANGE RECOMMENDED.

- VOA: STAFFING PATTERN WAS INCLUDED IN USIS ABOVE. THE ONE AMERICAN OFFICER, ONE LOCAL PROFESSIONAL AND TWO LOCAL STAFF WOULD APPEAR REASONABLE IN MONITORING TRANSMISSION EFFECTIVENESS AND PROVIDING TECHNICAL ADVICE AND COORDINATION TO HOST GOVERNMENT BROADCAST OFFICIALS.

3. PART III - STATE PERSONNEL RECOMMENDATIONS

A. REPROGRAMMING

WITHIN THE PAST FEW MONTHS ONE JUNIOR OFFICER WAS TRANSFERRED FROM THE POLITICAL TO THE ECONOMIC SECTION, WITH THE OFFICER RETAINING LABOR REPORTING RESPONSIBILITIES. NO FURTHER CHANGES ARE SUGGESTED AT THIS TIME.

B. INCREASES/DECREASES. EMBASSY BELIEVES IT CAN MEET THE PROGRAM OBJECTIVES OUTLINED IN PART I WITH THE PRESENT STAFFING PATTERN, AND RECOMMENDS THAT IT REMAIN UNCHANGED.

C. LOWER PRIORITY POSITIONS. WE HAVE BEEN ASKED BY
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NEA/EX (STATE 051891) TO IDENTIFY ONE AMERICAN AND ONE FSL POSITION FROM OUR PROGRAM AND/OR FAAS-CORE COMPLEMENT TO BE IDENTIFIED AS LOW PRIORITY POSITIONS FOR FY 1979. IN ACCORDANCE WITH THIS REQUEST, THESE POSITIONS WOULD BE:

- ADMINISTRATIVE SECTION, POSITION 53-2120-069.
- BUDGET & FISCAL AND DISBURSING OFFICER. WHILE WE WOULD BE RELUCTANT TO LOSE THIS POSITION, WE BELIEVE THE LOSS COULD BE ABSORBED, ON CONDITION THAT FUTURE ADMINISTRATIVE OFFICERS ASSIGNED TO THE POST HAVE ADEQUATE PAST BUDGET/FISCAL EXPERIENCE.
- ADMINISTRATIVE SECTION, POSITION EMB-55, JUNIOR CHAUFFER.

4. MISSION STAFFING CHART

CURRENT FY 77					
AGENCY/ FUNCTION	AMER.	AMER OFFS.	AMER STAFF	FSL PROS.	FSL STAFF
STATE	15	8	17	34	
EXECUTIVE	2	2	0	0	
POLITICAL	2	2	20	0	
ECON/COMM	4	1	2	0	
CONSULAR	1	0	1	0	
ADMINISTRATIVE	4	1	12	32	
COMMUNICATIONS	2	2	0	2	
OTHER AGENCIES					
USIS	4##	1	10	18	
VOA	1	0	1	2	
DOD	1	8#	0	1	
AID	4###	1	1	2	

INCLUDES 6 MARINE SECURITY GUARDS.

DOES NOT INCLUDE 1 JUNIOR OFFICER TRAINEE (TEMPORARY)

INCLUDES ONE AGREED-ON POSITION TO WHICH INCUMBENT HAS NOT YET BEEN FORMALLY NAMED BY AID/W, ALTHOUGH HIS IDENTITY IS INFORMALLY KNOWN.

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PROJECTED FY 79					
STATE	15	8	17	34	
EXECUTIVE	2	2	0	0	
POLITICAL	2	2	2	0	
ECON/COMM	4	1	2	0	
CONSULAR	1	0	1	0	
ADMINISTRATIVE	4	1	12	32	
COMMUNICATIONS	2	2	0	2	

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Message Attributes

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Disposition Approved on Date:
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Disposition Date: 22 May 2009
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Subject: ANNUAL POLICY AND RESOURCE ASSESSMENT - SRI LANKA PARTS II AND III
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